# **Nursing**

**Description:** The Department of Nursing offers three options for students applying to the nursing program.

**Traditional Admission:** Students are admitted once a year in September. This option offers the four nursing courses over two academic years – Fall/Spring, Fall/Spring. There are no nursing courses in the summer in this option. Students may be first-time college students or have had previous college experience.

**Post Baccalaureate Accelerated Associate Degree Option:** Students are admitted once a year in May (summer session). The four nursing courses are offered in Summer/Fall/Spring/Summer spanning a 14 month time period. This option is limited to only those students who have a bachelor's degree or higher in a non-nursing major and have met additional prerequisites.

Advanced Placement Option: Students are admitted once a year beginning with a noncredit transition course in the fall semester. The course focuses on bridging the information between the role of the Licensed Practical Nursing and the Registered Nurse. Students then join the Nursing 132 course in the spring semester and complete the sequence of three courses as stated in the Traditional option. Priority is given to LPN's and military medics for admission.

Upon successful completion, students receive credit for Prior Learning for Nursing 101. The Nursing curriculum prepares students for beginning staff nurse positions in acute, long-term care and community-based facilities. Staff nurses plan, provide and evaluate nursing care for individual health maintenance or health promotion needs. Upon successful completion of the curriculum, students receive an Associate in Applied Science (A.A.S.) degree and are eligible to sit for the state licensure examination to become a registered nurse (R.N.).

Nursing students attend classes at the College. Selected clinical laboratory learning experiences under the guidance of nursing faculty are provided at a variety of health care agencies in Philadelphia. These experiences provide students with the opportunity to apply classroom learning in client care situations. The availability of learning experiences may necessitate evening or weekend clinical laboratory assignments for students.

The Nursing curriculum is accredited by the Accreditation Commission for Education in Nursing, 3390 Peachtree Road, Suite 1400, Atlanta, GA 30326, 404-975-5000, www.acenursing.org and is approved by the Pennsylvania State Board of Nursing. The Department of Nursing is recognized by the National League for Nursing as a Center of Excellence in Nursing Education in the category of Enhancing the Professional Development of Students. This fourth designation is from 2016-2021.

The Accreditation Commission for Education in Nursing requires the disclosure of licensure pass rates for a 3 year period of time.

National Council of State Boards of Nursing Licensure Examination Pass Rates for CCP First Time Test Takers

Year	Pass Rate
2018	95.65%
2019	<mark>91.76%</mark>
2020	81.7%

## **Student Learning Outcomes:**

Upon completion of this program graduates will be able to:

- Integrate theories and concepts from science and liberal arts in the practice of nursing.
- Collaborate with nurses and other members of the health care team to provide safe, culturally sensitive, effective nursing care to clients in a variety of settings.
- Practice within the legal and ethical framework of nursing.

## **Program Entry Requirements:**

### Prerequisites:

- High school diploma or GED
- Biology 106 (or one year of high school biology) \*
- Chemistry 110 (or one year of high school chemistry) \*
- Two years of college preparatory math with a C or better
- Placement in FNMT 118
- Placement in ENGL 101
- GPA of 2.75 or higher

STS 101 (there is only one course) may be substituted for BIOL 106 and CHEM 110.

Applicants must be 18 years of age on or before the first day of the semester in which they begin the Nursing designated courses.

### **Admission Process:**

- Access program information via website and download application
- Submit application by January 31.
- All prerequisite courses must be completed and posted by January 31.

<sup>\*</sup>Science courses must be less than 10 years old. For applicants holding a high school diploma, the 10-year requirement is calculated from the date of graduation. For all other applicants, the date is calculated from the semester and year the course was successfully completed.

- All transfer credits must be posted to the students Community College of Philadelphia record by January 31.
- Take the Kaplan Pre Nursing test.
- Meeting minimum requirements does not guarantee admission.

**Requirements Upon Admission:** Admission is considered conditional until all health and background information is received and reviewed.

Nursing Health Requirement: A record of complete physical examination including required laboratory test results and immunizations must be uploaded into CastleBranch and approved prior to beginning the Nursing program. A physical examination is also required of students prior to the beginning of the second year of the program. Immunizations may be supplemented with additional immunizations as clinical agencies require, such as but not limited to seasonal flu vaccinations. Health requirements must be documented in English by a U.S. health care provider.

During College nursing skills laboratory and clinical agency experiences, physical activity is required. Standing and walking are required during the entire workday (6 to 12 hours). Students should be able to have full range of motion, push, pull, twist, lift and bend. Health problems that could interfere with the applicant's ability to meet program objectives will be considered individually. Students will be asked to complete the Essential Functions document.

Students who are registered with the Center on Disability must inform the instructor by the end of the first week of class if special accommodations are required. An accommodation is an adjustment in how a task is achieved, without compromising the objective, integrity, or essential nature of the course of the program. Students who require accommodations beyond extended time and quiet environment must inform the Department Head for Nursing at least one month prior to the beginning of classes.

Background Checks: Clinical experience in the Nursing program includes contact with children and older adults. This experience could be in hospitals, schools or other community agencies. In order to participate in these experiences, students must obtain a criminal record check and child abuse history clearance prior to entrance into the Nursing program. This Nursing program requirement is mandated by the Commonwealth of Pennsylvania per 24 P.S. 1-111 of the Pennsylvania Public School Code and 23 Pennsylvania C.S.A. 6355 of the Pennsylvania Child Protective Services Law. Any official change or the initiation of any governmental proceeding affecting the information revealed by the required criminal or child abuse background check must be reported immediately to the head of the Nursing program.

The Professional Nursing law permits the Nursing Board to consider the "moral character of any nursing candidate." The Pennsylvania State Board of Nursing makes the final determination concerning an applicant's eligibility for R.N. licensure. The Pennsylvania State Board of Nursing considers any and all prior convictions, including guilty plea, plea of nolo contendere, receiving probation without verdict, accelerated rehabilitative

disposition (ARD), or any other disposition (excluding acquittal or dismissal) of any criminal charges, felony or misdemeanor, including DUI/DWI, drug law violations, pending and/or unresolved charges and expunged and juvenile records, when determining whether to allow an applicant to apply for R.N. licensure.

The Pennsylvania State Board of Nursing reserves the right to deny a license to any candidate who has been convicted of any felonious act. Conviction includes a judgment, an admission of guilt or a plea of nolo contendere, probation without verdict, or incomplete ARD. Further, the board shall not issue a license to any applicant who has been:

- 1. convicted of a felonious act prohibited by the act of April 14, 1972 (P.L. 233, No. 64), known as The Controlled Substance, Drug, Device and Cosmetic Act; or
- 2. convicted of a felony relating to a controlled substance in a court of law of the United States or any other state, territory or country unless:
  - a. at least 10 years have elapsed from the date of the conviction; b. the applicant satisfactorily demonstrates to the board significant progress in personal rehabilitation since the conviction such that licensure should not create a substantial risk of further violations; and c. the applicant otherwise satisfies the qualifications contained in this act.

The College, in its admissions process, will consider information regarding criminal convictions and/or crimes of moral turpitude. Admission is conditional pending receipt and evaluation of a Pennsylvania State Police and F.B.I. criminal background check, child abuse check and drug screening test. A positive result in any of these areas may bar the student from being admitted into the Nursing program.

The following guidelines are used for making decisions about an applicant's criminal and child abuse background:

#### **Child Abuse Clearance:**

• Any record results in denial of admission into the Nursing program.

### **Criminal Background Checks:**

- Any felony conviction within the past ten years results in denial of admission to the Nursing program.
- Any felony conviction more than 10 years old will be evaluated based on the nature of the offense, length of time since the offense, and any explanatory letters/materials submitted by the applicant or student.
- Any misdemeanor will be evaluated based on the nature of the offense, length of time since the offense, and explanatory letter/materials submitted by the applicant or student. (Any punishment over one year indicates a felony according to federal sentencing guidelines.)

## **Drug Screening Clearance:**

• The Nursing program requires participation in clinical education. Clinical affiliates of the Nursing program require evidence of a negative drug screening test in order for a student to participate in the clinical education part of the nursing program at their facility. Therefore any student with a positive drug screening test cannot be admitted into the Nursing program.

## **Additional Requirements:**

- CPR Certification health care provider
- Health Insurance
- Professional Liability insurance
- Transportation to clinical facilities
- Purchase of uniforms and supplies
- Meet essential functions requirements
- Acknowledgment of the Nursing Education Verification documentation requirements. In order for graduates to sit for the nursing licensure examination, the nursing program administrator

**Reconsideration:** An applicant who believes that an error of fact has been made in terms of the information provided to the decision-making committee can request reconsideration by the committee. This request must be made in writing within 10 days from the date of the letter notifying the applicant of the decision. The reconsideration should address what the applicant considers to be errors of fact.

Following reconsideration by the decision-making committee, the applicant can appeal the committee's decision to the vice president for Academic and Student Success, whose decision is final.

**Disciplinary Action:** Involvement in any incident which resulted in disciplinary action against a student at the Community College of Philadelphia or any postsecondary institution is considered in the admissions process. The Nursing program reserves the right to deny admission to any applicant who has a documented history of violating College rules and regulations or who has been previously suspended or expelled from the College or any other post-secondary educational institution.

**Progression:** To remain in the Nursing curriculum, students must maintain a grade of C or better in all nursing and required pre- and corequisite courses. During all clinical laboratory experiences, students must maintain client safety. Violation of safety may result in an immediate clinical failure, an administrative withdrawal and a grade of "F" for the course. Students whose attitudes and behavior are viewed as inconsistent with professional standards may be dropped from the curriculum pending the results of a departmental hearing. A nursing student must inform the Head of the Department of Nursing immediately if there is a change in the student's criminal background or child abuse clearance while the student is enrolled in the nursing program. If changes occur in the student's criminal background or child abuse clearance during enrollment in the nursing

program, the student's situation will be reevaluated and this may lead to termination from the Nursing program.

**Readmission:** Students requesting readmission to the Nursing program must meet program entry requirements and conditions for acceptance. Students requesting readmission are selected on a competitive basis as space permits. The program must be completed within four years of initial enrollment. Students who were dropped from the program for unprofessional conduct or violation of patient safety issues may not be considered for readmission.

Students applying for readmission must have a college GPA of 2.75 by July 1 for September enrollment or by September 1 for January enrollment. Additional requirements apply. Applicants for readmission are encouraged to speak with the Department Head for Nursing. Applications are available on the website or in W1-1.

### Post Baccalaureate Associate Degree Nursing Option

Post Baccalaureate Associate Degree in Nursing offers qualified applicants an opportunity to finish their degree in Nursing in less than two calendar years. The four nursing courses are offered in Summer/Fall/Spring/Summer spanning a 14 month time period. Students who successfully complete the Nursing option's four-course cycle will be eligible to take the NCLEX licensing exam for their R.N.

Applicants for the Post Baccalaureate Associate Degree Option must meet all of the requirements for the traditional program. All policies and procedures related to the traditional option apply to students in the accelerated option. Exceptions are noted below. To be eligible for this option, students must have completed all co-requisite courses (BIOL 109, BIOL 110, BIOL 241 and NUTR 111) prior to the beginning of the Summer term, All transfer courses must appear on data sheet by end of Spring semester prior to admission to the program. Applicants must also meet the requirements for admission to the traditional program including a GPA of at least 2.75.

## **Advanced Placement Option**

Licensed practical nurses, corpsmen, and candidates who have had one year of successful previous nursing school experience in the U.S. may apply for advanced placement through Credit by Prior Learning Assessment for Nursing 101. Advanced placement candidates must complete all admission requirements for consideration by the department. Successful completion of Health B9026, the noncredit transition course, is required before advanced placement is granted. Students who meet these criteria are admitted on a space-available basis. Applications are due by May 15. Application does not ensure admission. Preference is given to licensed practical nurses seeking this career ladder option.

All Advanced Placement Option applicants must complete the following courses, with a "C" or better, by May 31 prior to the anticipated September transition course and January enrollment. Transfer credits must be posted on the student record by May 31.

- GPA of 2.75 or higher
- CHEM 110 (or high school equivalent less than 10 years old)
- FNMT 118
- BIOL 109
- NUTR 111
- ENGL 101

Documentation of Prior Learning is required. LPNs must submit a current, active LPN license in good standing in the Commonwealth of Pennsylvania and a transcript from the LPN school. Medics/corpsmen must submit evidence of honorable discharge from a branch of the U.S. military indicating training and service as a medic/corpsman.

Students who plan to transfer from another school of nursing in the United States must provide a transcript showing a GPA of 2.75 or higher, at least one year of clinical courses with satisfactory performance (provide course descriptions) and a letter of reference from the school.

**Program of Study and Graduation Requirements:** To qualify for the A.A.S. degree in Nursing, students must complete 64 credit hours as prescribed, attain a grade point average of 2.0 or better and no grade below C in any course. All students must complete the nursing course sequence within four academic years of the date of admission to the first nursing course.

# **Course Sequence:**

#### Semester 1

Course Number and Name	Prerequisites and Corequisites	Credits	Gen Ed Req.
NURS 101 - Nursing I	BIOL 109, NUTR 111, ENGL 101 (must be taken prior to or concurrently)	7 credits	Oral Communication/ Creative Expression
BIOL 109 - Anatomy and Physiology I		4 credits	Scientific Reasoning
ENGL 101 - English Composition I		3 credits	Writing/Research/Info Lit 1
NUTR 111 - Introduction to Nutrition	ENGL 101 and BIOL 109 with a grade of "C" or better	3 credits	

# Semester 2

Course Number and Name	Prerequisites and Corequisites	Credits	Gen Ed Req.
NURS 132 - Nursing II	NURS 101 must be taken prior; BIOL 110, ENGL 102, FNMT 118 or above (must be taken prior to or concurrently)	7 credits	
BIOL 110 - Anatomy and Physiology II	BIOL 109 with a grade of "C" or better	4 credits	
ENGL 102 - The Research Paper	ENGL 101 with a grade of "C" or better	3 credits	Writing/Research/Info Lit 2
FNMT 118 - Intermediate Algebra or higher	For FNMT 118: FNMT 017 or FNMT 019 completed or FNMT 118 (or higher) placement	3 credits	Quantitative Reasoning

# Semester 3

Course Number and Name	Prerequisites and Corequisites	Credits	Gen Ed Req.
NURS 231 - Nursing III	NURS 132 must be taken prior; BIOL 241, SOC 101, CIS 103 (must be taken prior to or concurrently)	7 credits	
BIOL 241 - Principles of Microbiology	BIOL 106, BIOL 107, BIOL 109 or BIOL 123 (any with a grade of "C" or better)	4 credits	
CIS 103 - Computer Applications & Concepts		3 credits	Tech <mark>nological</mark> Comp <mark>etency</mark>
SOC 101 - Introduction to Sociology		3 credits	Cultural Analysis and Interpretation

## Semester 4

Course Number and Name	Prerequisites and Corequisites	Credits	Gen Ed Req.
NURS 232 - Nursing IV	<u>NURS 231</u>	7 credits	
PHIL 101 - Introduction to Philosophy or PHIL 111 - Critical Thinking or PHIL 211 - Ethical Problems or ENGL 115 - Public Speaking or other Humanities course**	For ENGL 115: ENGL 101, which may be taken concurrently	3 credits	
MATH 251 - Statistics for Science or General Elective*		3 or 4 credits	

# Minimum Credits Needed to Graduate: 64

<sup>\*</sup> MATH 251: Statistics for Science fulfills the General Elective requirement. It is recommended because it is required for all RN-BSN programs. Students may substitute another course for the General Elective requirement.

<sup>\*\*</sup> PHIL 101: Introduction to Philosophy, PHIL 111: Critical Thinking, PHIL 211: Ethical Problems and ENGL 115: Public Speaking are suggested Humanities electives that are generally required by RN-BSN programs. Students may substitute another Humanities course for the Humanities requirement.

# **Courses and Completion Sequence**

# Semester 1

Course Number and Name	Credits	Advisory Notes
ENGL 101 - English Composition I	3 credits	Writing/Research/Info Lit 1
Biology 109 - Anatomy and Physiology I	3 credits	Scientific Reasoning
NUTR 111 - Introduction to Nutrition	3 credit	
NURS 101 - Nursing <u>I</u>	7 credit	Corequisites: BIOL 109, NUTR 111, ENGL 101 (must be taken prior to or concurrently) Oral Communication/Creative Expression

# Semester 2

Course Number and Name	Credits	Advisory Notes	Course Type
NURS 132 - Nursing II	7 credits	Prerequisites: NURS 101 must be taken prior; BIOL 110, ENGL 102, FNMT 118 or above (must be taken prior to or concurrently)	Major Course
Biology 110 – Anatomy and Physiology II	4 credits	Prerequisites: BIOL 109 with a grade of "C" or better	Major Course
ENGL 102 - The Research Paper	3 credits		Writing/Research/Info Lit 2
FNMT 118 - Intermediate Algebra	3 credits	FNMT 118 or higher (suggest <mark>MATH</mark> 251)	Quantitative Reasoning

# Semester 3

Course Number and Name	Credits	Advisory Notes
Biology 241 - Microbiology	4 credits	Prerequisites: BIOL 106, BIOL 107, BIOL 109 or BIOL 123 (any with a grade of "C" or better)
CIS 103 - Computer Applications & Concepts	3 credits	Technological Competency
NURS 231 - Nursing III	7 credits	
SOC 101 - Intro to Sociology	3 credits	Cultural Analysis & Interpretation

# Semester 4

Course Number and Name	Credits	Advisory Notes
NURS 232 - Nursing IV	3 credits	
Humanities Course	3 credits	Can take additional electives for selected RN-BSN program for additional credits for full-time status. The following courses are recommended because they are the most frequently required by BSN programs. PHIL 101 - Introduction to Philosophy ENGL 115 - Public Speaking PHIL 111 - Critical Thinking PHIL 211 - Ethical Problems Students are free to substitute this with any other general elective.
Math 251 - Statistics for Science or General Elective	3 or 4 credits	MATH 251 is recommended because it is required for all RN-BSN programs. Students are free to substitute this with any other general elective.  Prerequisites: FNMT 118 with a grade "C" or better, or MATH 161 (or higher) placement

Can take additional electives for selected RN-BSN program for additional credits for full-time status.