

TABLE E-6
EMPLOYEE DEMOGRAPHICS

**AVERAGE FULL-TIME FACULTY SALARY BY RANK - COMMUNITY COLLEGE
OF PHILADELPHIA VS. TWO-YEAR PUBLIC COLLEGES
(ACADEMIC YEAR APPOINTMENTS ONLY)**

Academic Year Faculty	Average Salary at the College ⁽¹⁾⁽²⁾	Average Salary at Two-Year Public Colleges ⁽³⁾	Average Salary at the College as Percent of National Average
<u>2006-07</u>			
Professor	\$67,069	\$66,099	101.5%
Associate Professor	\$63,003	\$53,463	117.8%
Assistant Professor	\$53,378	\$47,046	113.5%
Instructor	\$40,113	\$40,127	100.0%
<u>2007-08</u>			
Professor	\$73,587	\$67,803	108.5%
Associate Professor	\$67,251	\$55,026	122.2%
Assistant Professor	\$56,797	\$47,451	119.7%
Instructor	\$45,376	\$41,383	109.6%
<u>2008-09</u>			
Professor	\$74,015	\$69,327	106.8%
Associate Professor	\$67,912	\$57,630	117.8%
Assistant Professor	\$56,087	\$49,504	113.3%
Instructor	\$46,338	\$42,836	108.2%
<u>2009-10</u>			
Professor	\$74,266	\$71,154	104.4%
Associate Professor	\$70,700	\$60,195	117.5%
Assistant Professor	\$60,165	\$51,753	116.3%
Instructor	\$49,717	\$45,394	109.5%
<u>2010-11</u>			
Professor	\$73,606	\$71,360	103.1%
Associate Professor	\$71,754	\$60,472	118.7%
Assistant Professor	\$61,746	\$52,580	117.4%
Instructor	\$51,622	\$46,402	111.2%
<u>2011-12</u>			
Professor	\$70,561	\$72,046	97.9%
Associate Professor	\$69,940	\$61,124	114.4%
Assistant Professor	\$60,411	\$53,211	113.5%
Instructor	\$50,612	\$46,958	107.8%
<u>2012-13</u>			
Professor	\$69,250	\$72,152	96.0%
Associate Professor	\$68,231	\$61,186	111.5%
Assistant Professor	\$61,425	\$53,269	115.3%
Instructor	\$49,009	\$46,992	104.3%

⁽¹⁾ Source: Human Resources

⁽²⁾ Based upon base salary only. Does not consider overload or summer payments.

⁽³⁾ Source: Chronicle of Higher Education