

# Community College *of* Philadelphia

## OFFICE OF ACADEMIC AFFAIRS

### MEMORANDUM

**TO:** College Community  
**FROM:** Judith Gay  
**DATE:** September 5, 2006  
**SUBJECT:** Academic Master Plan Leadership Team

---

During the College self-study process for re-accreditation in 2004, it became clear that Academic Affairs needed to develop a plan to reflect academic strategy and decision-making for the future. Under the leadership of Dr. Donald Bowers and Dr. Mary Anne Celenza, a talented team of College faculty and administrators worked to develop the College's first Academic Master Plan. The plan was completed in Spring 2006 and provides guidance for identifying priorities, optimizing use of resources and, most important, for continuing our College Mission of providing a quality education.

Four work groups are identified in the Academic Master Plan: Faculty Professional Development, Assessment, Parity, and Early Success. For implementation, I identified co-chairs to facilitate the work of each group. Each pair of co-chairs will meet as part of an Academic Master Plan Leadership Team and will coordinate our effort to achieve the objectives of the plan. Susan Tobia, Executive Assistant to the Vice President for Academic Affairs, will chair the Academic Master Plan Leadership Team.

I am pleased to announce that the co-chairs are:

#### Faculty Professional Development

Theresa Grady, Allied Health (Dental Studies)  
Paula White, English

#### Assessment

Kathy Harter, Chemistry  
Nicole Duncan-Kinard, Library Services

#### Parity

Aram Terzian, Behavioral Science (BHHS)  
Linda Powell, Biology

#### Early Success

Noelia Rivera-Matos, Counseling  
Pete Watkins, Behavioral Science (Youth Work)